QUALITY POLICY STATEMENT

Quality and food safety excellence is a fundamental principle in the management of our business and the keystone to our goal of customer satisfaction. Blair International Ltd are committed to the following quality, food safety and business objectives.

1) To provide transportation and warehousing services that fully meet the needs and expectations of our customers;
2) To achieve continued improvement in all our internal processes, our service to customers and in all aspects of food safety and quality;
3) To ensure all products are stored and distributed safely and in accordance with legislation.
4) To provide all employees with the resources and training necessary to enable correct performance of their work;
5) To inform all employees sufficiently to provide clear understanding of this policy and the importance and benefits of product and service quality;
6) To comply with the requirements of ISO 9001 and BRC Global Standard for Storage and Distribution;
7) To identify and eliminate any errors or waste in our organisation.

The realisation of the Quality Policy is achieved through:

- Implementation and management of the company's Food Safety and Quality Management system to the ISO 9001 Standard and BRC Global Standard for Storage and distribution.
- Ensuring all staff are aware of and understand the company's Quality Policy and commitment to Quality and Safety.
- Providing the financial and human resources required to meet our obligations to comply with the standards and our legal requirements.

Alan Blair

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Director

HEALTH & SAFETY POLICY STATEMENT

It is the intention of Blair International to comply both with the requirements and the spirit of the Health and Safety at Work (N.I.) Order 1978 (as amended 2000) and any regulation or Codes of Practice made under this Order. Our aim as a business is to act as a good employer and to conduct our business activities in a way that will achieve the highest possible standard of health and safety for our employees, visitors and members of the public.

Whilst it is the duty of management to do everything possible to prevent personal injury, it is equally the duty of every employee to exercise personal responsibility to do everything necessary to prevent injury to themselves or to others, and to co-operate with management in complying with legal requirements.

The Company aims to actively identify health & safety hazards with a view to eliminating, controlling or minimising them where practicable.

Overall responsibility for health & safety is with the Directors who are responsible for the implementation of the policy. This policy will be reviewed periodically for continuing suitability.

The Company will provide resources for the effective planning, organisation, control, monitoring and review of the preventative and protective measures for the purposes of health and safety, and seeks the co-operation of all employees for the purpose of complying with and implementing all relevant statutory legislation.

The Directors, or any other person appointed to act on their behalf, has overall responsibility for the implementation of this policy.

The Company recognises its responsibility, in so far as is reasonably practicable to:

a. Provide safe equipment, systems of work and a safe and healthy working environment.
b. Ensure safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
   - By ensuring the collection of up-to-date information on the toxicity and potential hazards of all substances used by the Company.
   - By limiting the exposure to and where necessary monitor the use of substances hazardous to health as an on-going priority.
c. Carry out in a systematic way, health and safety training for all employees as necessary in relation to their working environment and job.
d. Ensure that all employees are adequately supervised in their job.
e. Define responsibilities for each level of management and employees in relation to health and safety at work.
f. Promote employee involvement in health and safety at work.
g. Provide necessary information on health and safety at work to all personnel.
h. Detail hazards which may be known to exist and inform any employee affected.
i. Properly manage health and safety at work and accident prevention.
j. Record and investigate accidents and monitor safety performance.
k. Establish an appropriate evacuation procedure to be followed in the event of a serious and imminent danger to any employee or group of employees.
l. Re-write or amend this Statement of Health and Safety Policy as necessary.

SCOPE OF APPLICATION

This policy applies to all Company employees and to Contractors/Visitors to the Company's premises.

Alan Blair

Director

ENVIRONMENTAL POLICY STATEMENT

1. General statement

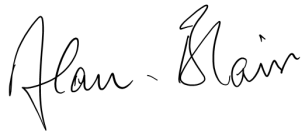
Blair International is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment.

2. Aims and objectives

- The clear objective of Blair International is to minimise any impact on the environment by:
- Allocating suitable and sufficient resources and by implementing appropriate systems so that all legal duties are met
- Taking steps to reduce our impact on the environment by cutting the amount of energy the company uses wherever reasonably practicable
- Planning and organising deliveries and staff travel, so that road travel is kept to a minimum
- Investing in low-energy technology and, if practicable, renewable energy technology
- Preventing pollution, reducing waste and ensuring, wherever practicable, that measures are implemented to protect and preserve natural habitats, flora and fauna
- Considering the effects that our operations may have on the local community
- Ensuring that engine idling is kept to an absolute minimum and promoting fuel efficiency throughout the company.
- Promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures
- Ensuring effective and expedient incident control, investigation and reporting
- Identifying that if the company doesn't have staff with the appropriate levels of competence in-house, it will seek competent advice from an experienced environmental professional
- Identifying all environmental legislation that applies, both directly and indirectly, to the company's activities
- Establishing a system to monitor and report on the outcomes of this policy
- Reviewing and updating this policy on an annual basis.

3. Commitment

Alan Blair will take overall responsibility for ensuring that this policy is fully adopted into the Company. All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy. This includes co-operating with management on any environment-related matter.



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Director